

# PATHWAYS TO EMPLOYMENT

For Youth - age 16 to 24

## All-Inclusive WIOA Youth Program

Provided by  
TradeWinds Services, Inc.



## JOB READINESS TRAINING

1. **Financial Literacy** - network with local banks, Financial Informational sessions: Individual Development Accounts, and other financial literacy training through creative learning. These trainings may be in person and/or via technology.
2. **Career Awareness** - review and discuss current employment trends and future opportunities, explore career choices, job shadowing in diverse positions, and review various positions and requirements. Network with local businesses and organizations and other community resources.
3. **Paid Work Experience** in the community in various settings to develop skills and potential employment opportunities.
4. **Job Placements and Follow Up Services** - ongoing mentoring and on/off site job support.

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- Training is available to youth not younger than age 16 or older than age 24 and meet other eligibility requirements.
  - Please call for information on next available start date for program.

**To determine eligibility and register for Pathways to Employment Program**

**CONTACT, Pam Hord, Career Support Manager,  
219-802-3096, [phord@tradewindsnwi.org](mailto:phord@tradewindsnwi.org)**

**Our Goal:** To prepare program participants with diverse abilities to obtain and maintain employment in the community. Consistent employment will help the individual move from economic dependency into self-sufficiency and improve overall quality of life!

**Our Commitment:** Provide the program participants we serve and employers with exceptional support and to be a valuable community resource.

**tradewinds** 

*Realizing Potential*

3198 East 83rd Place, Merrillville, IN 46410

219-945-0100

[www.tradewindsnwi.org](http://www.tradewindsnwi.org)

**This WIOA Title 1-funded program/activity is an equal opportunity employer/program.**

Auxiliary aids and services are available upon request to individuals with disabilities.

The program is funded by  
Center of Workforce Innovations  
& the Northwest Indiana Workforce Board.

